

## Multilateral Youth Exchange – Project Info Pack 3



### **EmployME!**

Enhancing Youth Experience & Skills through Participation  
and volunteering

**Place: Latium Region, Italy**

**Promotor: I.N.F.A.P. Istituto Nazionale Formazione e Addestramento  
Professionale**

#### About

Nowadays many valuable youngsters are engaged in carrying out volunteering activities and work. Plainly, current society does not offer them enough opportunities to get employed. It is very difficult to get a job that could appraise their attitudes and ambitions, but it could be easy to start creating a new one useful for social life and community: an answer should be given. With this project we will try to find alternative solutions in commuting their skills as volunteers to professionals and self-employed.

EmployME! is a Multilateral Youth Exchange project thought to collect participants from countries around Europe for talking, discussing, reflecting, sharing possibilities for addressing the young people for today's and tomorrow's job market. Taking advantage of all their skills and capabilities gained throughout their previous and present work as volunteers, they will be successful in their professional life.

## GOALS OF THE PROJECT :

- To develop the sense of solidarity among young people participating in this Youth Exchange
- To bring out the skills required on the process of job searching, and to determine the young participants to better understand the mechanisms of job market exploiting their soft skills.
- To explore the intercultural dimension of this exchange by putting together people from different parts of EU.
- To enhance the language skills of participants, as they are required to communicate with each other and to work together in groups.
- To better understand the EU policies in the field of Youth and for building up a network of young people and organizations that are acting for youth employment and are active in the field of volunteering and active citizenship.
- To share the participants' experiences in the field of volunteering and community life.
- To goad co-operation among young, potential and professional workers active in the volunteering sector.

## PARTNERS

### CROATIA

**Volim Volontirati - "VoVo"**, is a NGO founded in Zagreb, Croatia. The founding members all share common experience in the youth field as well as participated on projects within the Youth in Action program. That is why the organization was founded, to promote European values and participation of youth in all aspects of life. Furthermore, we present Erasmus+ program and the opportunities it offers to young people.

### ESTONIA

**Seiklejate Vennaskond**, is a youth and civil society Organization, which connects active adventurous people together. The Organization works mainly with young people, but also with youth workers, trainers and teachers and organizations active in non-formal education field and lifelong learning.

### PORTUGAL

**Associação Backup**, is a non-governmental and non-profit youth association, that aims to promote personal empowerment and community development and enhance youth participation in civil society. The association works in several fields like trainings, youth exchanges, volunteering service, youth policies, community development, social inclusion, intercultural dialogue, social entrepreneurship, human rights education, advocacy and democratic citizenship.

### ROMANIA

**MOTION Association**, is a Romanian private non-profit, non-governmental , apolitical and independent social, economic, educational, cultural, civic, humanitarian Organization, formed to

promote and support the common interests of young people locally, nationally and internationally, to develop their skills and personality in educational, vocational and social action projects by developing socio-cultural , using local resources main attraction of external resources and training youth and adults coherent local development program.

## PROPOSED ACTIVITIES

Youth unemployment is a widespread and increasing phenomenon that is strongly affecting, with varying intensity, the whole Europe. The main objective of the YE is to highlight young people skills and competencies, emerged during the voluntary work that has been carried out by them throughout their current and past experiences, by ensuring what they are valued in, and being ready to use these skills in every workplace.

### Participants' Profile and Age

The project is mainly addressed to young unemployed people who have finished their studies, active or keen on the world of volunteering and available to the Labor Market. During the selection process, particular attention to economically disadvantaged youngsters and also for those living in remote and rural areas will be given. In order to guarantee every Youth category attendance, each partner Organization will be engaged to purchase travel tickets on the behalf of the participants.

Participants are aged 25 - 30 yrs. Each Country will send and select 4 attendees + 1 group leader. The age has been conceived bearing in mind that, people that are no more recently graduated, either finished the school, have much less traineeship/job opportunities in the Labor Market. This provoke a consequent self-esteem decrease.

In order to keep a gender equality balance, is highly required to remind this 3 + 2 scheme of selection (3 girls + 2 boys and vice versa, group leader included). It is not compulsory, but strongly recommended.

### Vehicular language

The YE official language will be English. Therefore, it is not expected that participants are proficient, but at least they ought to know basic elements that allow them to express and communicate easily.

Whereas group leaders, for organizational issues, should be fluent. We consider them as a completing part of the managing team during the activities setting up and implementation.

### Working sessions

Our YE project will foresee 3 steps:

- 1) **Participants Selection.** This action is supposed to be carried out in March 2015. The partner Organization will be also in charged to organize an **"information-informal"**

**gathering** with the selected youngsters, to inform and assign few simple duties to attendees that will be precious for some activities to be implemented during the YE (eg. Intercultural nights).

This event could be also done via Skype Conference Call, if you rather prefer.

2) **APV – Advanced Preliminary Visit** that will be held nearby Rome 16<sup>th</sup> – 17<sup>th</sup> – 18<sup>th</sup> April 2015 (please have a look at the activities timetable described below). Participants: 1 group leader + 1 young participant in the YE per County. Travel costs, food and accommodation are covered by the project.

3) **EmployME! Youth Exchange** that will take place nearby Rome and will last 7 days, 10<sup>th</sup> – 16<sup>th</sup> June 2015 (please have a look at the activities timetable described below).

Participants: 4 youngsters + 1 group leader per Country.

Travel costs, food and accommodation are covered by the project.

<b>Advanced Preliminary Visit timetable</b>		
	<b>Day 1</b>	
<b>AM</b>	Participants arrival	
<b>PM</b>		
17:30	Participants introduction and Project presentation	
20:00	Dinner	
21:30	Free evening	
	<b>Day 2</b>	
<b>AM</b>	Breakfast	
09:00		
09:30	Briefing on the Project activities: definition of the modalities of cooperation among the group leaders, for the YE implementation by taking into account needs and problems, emerged from the "information-informal meeting"	
13:30	Lunch break	
<b>PM</b>	City tour and visit of the place where the YE activities will be held	
15:00		
20:00	Dinner	
	<b>Day 3</b>	
09:00	Breakfast and departure	

## Youth Exchange timetable

Time	Day 1 (10.06)	Day 2 (11.06)	Day 3 (12.06)	Day 4 (13.06)	Day 5 (14.06)	Day 6 (15.06)	Day 7 (16.06)
<b>Morning</b>	Participants Arrival	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
	Participants Arrival	Energizer / Name Game 2  Experience" sharing" exercise  Identification of Volunteer features	Meeting with local stakeholders  Problem solving management: Practical case	"Capacity Billboard" work group  "Skills balance" exercise	Outdoor Activity "moving to Rome": meeting with a Local Association working in the volunteering field  Visit of the City	Introduction on the EU opportunities, sharing of common know-how  Project work activity	Participants Departure
<b>Afternoon</b>	Participants Arrival	Lunch	Lunch	Lunch	Lunch	Lunch	
	Welcome drink and getting to know each other session: Ice breakers/ names/ interviews games	Multimedia work group	Treasure Hunt game	CV definition: evaluation and tips  Posters game	City tour of Rome	Volunteering storytelling: multimedia work showcase  "Volunteering storytelling awards"	
	Technical and logistical rules introduction	Feedback + Group leaders evaluation	Feedback + Group leaders evaluation	Feedback + Group leaders evaluation	Feedback + Group leaders evaluation	Feedback + Group leaders evaluation	
<b>Evening</b>	Welcome dinner – Intercultural night 1  Italy	Intercultural night 2  Romania	Intercultural night 3  Estonia	"Free evening"	Intercultural night 4  Portugal	Farewell party - Intercultural night 5  Croatia	

## FINANCIAL & BUDGET

As you well know, the Budget is strictly defined by the new Erasmus + Guide.

Bearing in mind that I.N.F.A.P.'s goal is to promote Youth mobility, especially for those that could not have the chance to join easily, we kindly ask Partners to do not charge any sort of participation fee for selected candidates.

Furthermore, duty of all the Organizations will be to find and purchase convenient and cheap travel tickets on the behalf of their participants (where applicable).

The travel and transfer costs, from each attendee's home to the YE venue, will be refunded according to the Erasmus + Guide rules.

Being aware that these practices performance involves Staff time and energy, we are going to devolve the whole flat rate amount, expressed by the Distance Calculator, to each partner Organization. Please, take also into your consideration that we are still waiting for the new official EU accounting and reporting rules from our Youth National Agency.

Whereas, Accommodation, food and activities are fully covered by the Coordinating/hosting Organization.

### **BREAKING NEWS!**

**The Project has been approved.** For the time being, **we are waiting for the ANG (Agenzia Nazionale Giovani) summons for the official agreement to be signed.** Please keep in mind that due to probable unexpected delays, not depending on our willing, the APV and YE dates may withstand a change of a few dates (the number of the days will be the same). Consequently, dates confirmation will be communicated after the grant agreement. Despite that, we will put all our effort to respect the whole calendar, taking on with the job.

Finally, detailed information about the Project will be given after the official NA call for the agreement signature. We will keep you posted.

*Stay tuned!*